



## Official Voter Information Guide

### 2021 Association Leadership Candidate Profiles

This document is intended for members of the  
Spokane Association of REALTORS® only.  
Not for public release.



## Spokane Association of REALTORS® 2021 Leadership Elections

### Candidate Profile

**Position:** President-elect

**Name:** Eric Etzel

**Affiliation:** Choice Realty

### Candidate statement:

I would appreciate your vote for President-Elect. I know many of you as we've had a cross sale, taken a class, served on a committee, or even worked in the same office. I always work hard and efficiently to get each transaction to closing.

I am completely dedicated to our profession as REALTORS®. I believe in what we do, not only for our clients, but the economy and our communities. I am interested in the future of the SAR and the reputation of all our members.

I am serving my third term as an SAR Director. I am at a time in my life and with my business where I can devote additional energy in service to the association; and to the members who are so busy helping their clients buy and sell houses.

My goal in wanting to serve as President-Elect is to learn how I can best: express and represent the interests of the members; unify the membership in the spirit of cooperation and education; continue to move our profession forward in a volatile and uncertain time for our industry; and still be of service to the Spokane area.

Thank you for your consideration.



## Spokane Association of REALTORS® 2021 Leadership Elections

### Candidate Profile

**Position:** Secretary

**Name:** Doug Hagood

**Affiliation:** Hagood Real Estate & Mortgage

### Candidate statement:

It is with great passion and enthusiasm that I am running for Secretary of the SAR because I think and feel strongly that the SAR MUST continue to be stable and secure while simultaneously pursuing a progressive approach in our leadership.

I love helping people and organizations that I believe in and support. I enjoy other people and work well with them to achieve a common goal. Having been in the real estate industry for the past thirty plus years, in both the real estate side as well as the mortgage side, I know what we need to do to continue to move forward. I have a bachelor's degree in Business Management.

My experience includes several years on the Steering Committee including Chairman 2017, Grievance Committee, and Board Treasurer 2016 & 2017.

I bring a common-sense approach to problem solving and I follow a well-founded set of values, which has helped me succeed in what ever I do. I believe I can make a significant contribution to the SAR. I will serve you, the members, with dependability, integrity and distinction.

I humbly ask for your vote and I would be honored to serve you.



## Spokane Association of REALTORS® 2021 Leadership Elections

### Candidate Profile

**Position:** Director

**Name:** Elizabeth Anders

**Affiliation:** Professional Realty Services

### Candidate statement:

In my journey working in Real Estate I've had the opportunity to watch the Market switch back and forth from Buyers Market to Sellers Market multiple times.

I've worked in the offices as an assistant to a couple Top Agents in the Spokane area and I've learned the full operation of the business with over twenty two years in the field.

Little did I know the passion that would grow within me for Real Estate throughout the years, and the desire to make a difference in this community as new agents sign up and need mentorship.

With my BA in Education I began a journey teaching Real Estate and quickly saw the need for instruction that exists. With the changes that are evolving in the next ten years I've decided to make it my priority to help educate and inspire the rising agents in the field. To teach them the importance of maintaining the level of integrity in our practice. The same level of integrity that I saw practiced all going all the way back to 1999.

To be elected and to sit on the Board of Directors and help influence and make decisions towards the future of our Association would be an honor. I believe what is decided with the Board of Directors not only protects the Broker's it also protects the consumers.



## Spokane Association of REALTORS® 2021 Leadership Elections

### Candidate Profile

**Position:** Director

**Name:** Gwen Arrand

**Affiliation:** EXIT Real Estate Professionals

### Candidate statement:

My experience in leadership has brought me to this decision to run for the Spokane Association of REALTORS® Board of Directors.

I am a Past President of the Eastern Washington Women's Council of REALTORS® (WCR) and have many years of experience being on committees with WCR. I am currently serving as the Secretary for the Women's Council of REALTORS® for the state of Washington for 2020. I have served the last two years on the SAR Communication Committee.

I have always been involved with not only my local community in Deer Park, but our Spokane community, as well, volunteering for the past 10 years at the Children's Club House at Sacred Heart/Providence Hospital, being a table captain at the annual Vanessa Behan fundraiser (as well as helping with their other fundraisers) and chairing the Deer Park Chamber of Commerce annual auction. I have also enjoyed volunteering to help 2nd Harvest.

I love networking with not only our own Association members but many others around the state and Idaho as I travel to state meetings and events.

I look forward to serving the members of our Association should I be elected to the Board of Directors. Thank you for your consideration.



## Spokane Association of REALTORS® 2021 Leadership Elections

### Candidate Profile

**Position:** Director

**Name:** Greg Barkley

**Affiliation:** Synergy Properties

### Candidate statement:

My name is Greg Barkley.

I have been a member of the Spokane Association of Realtors since 2007 and have been a full time Realtor since 2009. I just finished my first year on the Board of Directors for the Spokane Association of Realtors. This was a very educational experience as we started making decisions relating to COVID 19 that affected all of you almost from the very beginning of my term. I also served on the Forms Committee for 3 years and have served in leadership positions at my brokerage, Boy Scouts, different school committees and my church.

Prior to becoming a Realtor, I spent 32 years as a Spokane County Deputy Sheriff where I served the people of Spokane County in several different capacities. In that job I learned to listen carefully and then make a sound decision. I was a state certified trainer and spent 11 years in a supervisory position.

In my role as a member of the Board of Directors I would to continue to make improvements in our already high standards of professionalism and make things simpler for our member agent to their jobs at a high level during these very unusual times.



## Spokane Association of REALTORS® 2021 Leadership Elections

### Candidate Profile

**Position:** Director

**Name:** Dezda Finn

**Affiliation:** Dezda Finn Properties LLC

### Candidate statement:

My goal in leadership is to creatively solve problems, cooperate with others, and allow everyone a voice while considering how decisions will impact the community.

Participating first with the Independent Brokers of Spokane and then the Women's Council of Realtors has afforded me the opportunity to volunteer in many capacities and different positions on the boards. Serving on the MLS Steering committee for several years gave me the knowledge about the ins and outs of how our association operates and the workings of the MLS and how we are all about the membership and supporting the same.

If chosen, I will serve to the best of my ability, setting aside my own bias's and opinions, and will consider the impact of all decisions on all professionals in our community. I will proudly serve and represent the Spokane Association of Realtors!

Thank you for your consideration and your anticipated vote!



## Spokane Association of REALTORS® 2021 Leadership Elections

### Candidate Profile

**Position:** Director

**Name:** Bryan Gwynn

**Affiliation:** Urban Settlements

### Candidate statement:

I have been Real Estate for many years, and looking to do my small part to help our great Association.





## Spokane Association of REALTORS® 2021 Leadership Elections

### Candidate Profile

**Position:** Director

**Name:** Britney Inglis

**Affiliation:** Real Estate Marketplace NW, Inc.

### Candidate statement:

I have been actively involved in the Association since I received my license. Currently I serve as Chair of Governmental Affairs, Chair of Fair Housing Sub-Committee, Communications, Membership and Professional Development.

When not doing Real Estate, I am an active mom of two and serve my community as President of the Lake Spokane Chamber of Commerce.

I take my role as a Realtor® seriously and am a proud Realtor® PAC Major Investor.

My knowledge and involvement at the SAR and willingness to listen to members will benefit in my position as Director. I have attended every single Board of Directors meeting in 2020 and only missed a couple in 2019.

I hope to be able to serve you as Director for 2021 and am honored to receive your vote.



Spokane Association of REALTORS®  
2021 Leadership Elections

Candidate Profile

Position: Director

**Name:** Lee McIntyre

**Affiliation:** 4 Degrees Real Estateal Estate

**Candidate statement:**

Hello,

I'm Lee McIntyre, Managing Broker for 4 Degrees Real Estate and I'm running for a Board of Directors position.

I am an active member at the SAR, currently I'm a member of the MLS Steering Committee and Governmental Affairs Committee. In the past I have been the Chairperson of the Governmental Affairs Committee and a member of the Budget and Finance Committee.

If elected, you can trust I will make informed decisions and lead with the membership at the top of mind. What better time than the present to get new energy into our SAR Leadership! Thank you for your time and I greatly appreciate your consideration when you cast your vote!

Sincerely,

Lee McIntyre