



Voter Information Guide

2019 Association Leadership Candidate Statements

This document is intended for members of the
Spokane Association of REALTORS® only.
Not for public release.



Spokane Association of REALTORS® 2019 Leadership Elections

Candidate Profile

Position: President-elect

Name: Eric Johnson

Affiliation: Coldwell Banker Tomlinson N

Candidate statement:

I am excited for the opportunity to represent members of the Spokane Association of Realtors.

Cooperation amongst our membership fosters better relations and higher service levels to our clients.

I pledge to uphold this ideal of professionalism and to reinforce the importance of Realtor's in the marketplace!



Spokane Association of REALTORS® 2019 Leadership Elections

Candidate Profile

Position: Treasurer

Name: Doug Hagood

Affiliation: Hagood Real Estate & Mortgage

Candidate statement:

It is with great passion and enthusiasm that I am running for Treasurer of the SAR because I think and feel strongly that the SAR MUST continue to be stable and secure while simultaneously pursuing a progressive approach in our leadership.

I love collaboratively helping people and organizations that I believe in and support. I enjoy other people and work well with them to achieve a common goal. Having been in the real estate industry for the past thirty plus years, in both real estate as well as mortgage, I know what we need to do to continue to move forward in a fair, balanced and positive direction.

My experience includes several years on the Steering Committee including Chairman 2017, Grievance Committee, and Board Treasurer 2016 & 2017.

I bring a common-sense approach to problem solving and I follow a well-founded set of values, which has helped me succeed in what ever I do. I believe I can make a significant contribution to the SAR. I will serve you, the members, with dependability, integrity and distinction.

I humbly ask for your vote and I would be honored to serve you.



Spokane Association of REALTORS® 2019 Leadership Elections

Candidate Profile

Position: Treasurer

Name: Kristy Hamby

Affiliation: Windermere Airway Heights

Candidate statement:

Degree - BS in Elementary Education from Florida State University. Finance background had me serving as Commercial Sponsorship Coordinator for Dover AFB, DE and as the Business Manager for Triangle H Farm in Illinois where I managed the books for a horse boarding operation with a tack store and client accounts receivable.

I have my Managing Brokers License and am the Managing Broker for Windermere Airway Heights. I am halfway through my CRS designation coursework and have the MRP designation. I have the Luxury Marketing Specialist certification through Windermere and as a part of the Relocation Team for Windermere have my Leading RE and Brookfield Global Broker Relocation Certificates.

I have served on the WR and SAR Board of Directors for 3 years and on a variety of committees with the Spokane Association of REALTORS:

Membership - current Chair, Special Events – past Chair, Government Affairs, Communication and a recent guest at the Finance Committee meetings

Active in my community, I recently served as President of the Spokane Lilac Festival and served on the boards for the Palisades Park and Honor Point Museum.

I look forward to serving with the SAR in a new Leadership role!



Spokane Association of REALTORS®
2019 Leadership Elections

Candidate Profile

Position: Secretary

Name: David Crosby

Affiliation: American Dream Homes

Candidate statement:

My name is David Crosby.

I am owner of American dream Homes.

I have been licensed since 1988. I have been involved with the Spokane Association of Realtors for more than 20 years.

I have been involved at all levels, serving on many committees. I have served on the Board of Directors, twice as Treasurer, and President in 2005.

Giving back to this organization has been taken very seriously.

It is important that our Association stays strong and that we have diligent leadership that listens to the members and make sure that we continue down a path that maintains a forward-thinking outlook, with conservative fiscal values.

This is a member driven Association!

I am always available for questions or comments from you the member!

Thank you for your time and consideration. I am hoping for your support in my run for Secretary of our Association.



Spokane Association of REALTORS® 2019 Leadership Elections

Candidate Profile

Position: Secretary

Name: Cynthia Gustafson

Affiliation: John L. Scott Spokane Inc.

Candidate statement:

I believe in the future and vision of the Spokane Association of REALTORS®.

We need leadership that will have the best interest for our members to keep moving our organization in the right direction for 2020 and beyond.

I have had the honor of serving the membership as a current director for the Spokane Association of REALTORS® and Washington REALTORS, current REALTOR® PAC Trustee and Immediate Past President of the Spokane REALTORS® Young Professionals Network.

I have served as your National Association of REALTORS® RPAC Major Investor Council for WA State for 2019 and again in 2020.

My passion is in advocacy and I would be honored to continue being your advocate.

If you are looking for someone that is dynamic in critical thinking, be willing to ask the hard questions, have vision for our organization and do what is best for our membership; then I ask for your vote for your next 2020 Secretary for the Spokane Association of REALTORS®."



Spokane Association of REALTORS® 2019 Leadership Elections

Candidate Profile

Position: Director

Name: Gregory Barkley

Affiliation: Keller Williams Spokane - Main

Candidate statement:

My name is Greg Barkley.

I have been a member of the Spokane Association of Realtors since 2007 and have been a full time Realtor since 2009.

I have been on the Forms Committee for 3 years and have served in leadership positions at my brokerage, Boy Scouts, different school committees, and church.

Prior to becoming a Realtor, I spent 32 years as a Spokane County Deputy Sheriff where I served the people of Spokane County in several different capacities. In that job I learned to listen carefully and then make a sound decision based on the information available to me. I was a state certified trainer and spent 11 years in a supervisory position.

My wife and I are empty nesters with 6 children and 9 grandchildren between us. I try to spend as much time as I can with all of them.

In my role as a member of the Board of Directors I would like to continue to make improvements in our already high standards of professionalism and make things simpler for our member agents to do their jobs at a high level.



Spokane Association of REALTORS® 2019 Leadership Elections

Candidate Profile

Position: Director

Name: Eric Etzel

Affiliation: Choice Realty

Candidate statement:

For nearly 30 years I've been a REALTOR and member of the Spokane Association of Realtors. I've been a managing broker for over 25 years.

I am currently an SAR board member completing my second term. I've served on several committees - primarily the Government Affairs Committee. I served and chaired the Grievance Committee and continue to serve on the Professional Standards Committee.

I know many of you as we've had a cross sale, taken a class, served on a committee, or even worked in the same office. Those who know or have worked with me know that I am completely dedicated to our profession and always work hard and efficiently to get each transaction to closing.

I am interested in the future of the SAR. I am at a time in my business where I can devote energy in service to you the member who is busy helping your clients buy and sell houses.

I've worked for large offices and small. My goal in wanting to serve as a director is to represent the interests of you, the REALTOR member of our association to the best of my ability.



Spokane Association of REALTORS® 2019 Leadership Elections

Candidate Profile

Position: Director

Name: Judy Flemmer

Affiliation: EXIT Real Estate Professionals

Candidate statement:

Hi, my name Judy Flemmer and I would like to ask for your vote for Director.

I would like to serve because having become involved in the Association over the last several years I have enjoyed being able to give my input on the various committees I have served on and now would love to take that to the next level.

I believe my 27+ years of experience in real estate and with our Association qualifies me to serve on the Board of Directors.

"I have known Judy for almost 25 years. She is an incredible asset to our company and to our Association. She would be a wonderful addition to the Board of Directors bringing years of wisdom, a positive outlook and a willingness to serve to the Board. Vote for Judy!"

– Sabrina Jones-Schroeder, Designated Broker / Owner



Spokane Association of REALTORS® 2019 Leadership Elections

Candidate Profile

Position: Director

Name: Britney Inglis

Affiliation: Real Estate Marketplace NW Inc.

Candidate statement:

Since my orientation at the SAR I have been actively involved in many committees at the SAR.

I have been honored to be the Vice-Chair of SAR Governmental Affairs Committee & Chair of SAR 50th Anniversary of Fair Housing Committee this year.

I am a member in several SAR Committees such as Forms, Membership, Communications and Professional Development.

Also serving on Women's Counsel of REALTORS®, and President of the Lake Spokane Chamber of Commerce.

I take my role as a REALTOR® seriously and invest in RPAC as a Major Investor.

I am here to make a difference and made sure member needs are met and voices heard.

I work hard to make being a REALTOR® fun and exciting and look forward to a bright and promising future as your Director!



Spokane Association of REALTORS® 2019 Leadership Elections

Candidate Profile

Position: Director

Name: Ron McIntire

Affiliation: Choice Realty

Candidate statement:

Thank you for considering electing me to the upcoming SAR Board of Directors.

As both a Designated Managing Broker / Owner of a smaller Independent Brokerage and someone who sells a substantial amount of real estate each year, I believe I bring a perspective to the board that is unique.

I look at situations from the perspective of what is Fair Competition and what is Reasonable Cooperation.

I have spent many years serving on the Steering Committee involved in making MLS policy additionally I have served on Grievance and Professional Standards.

I look forward to becoming more involved with our association on the board and running for office after I have more time on the board.



Spokane Association of REALTORS® 2019 Leadership Elections

Candidate Profile

Position: Director

Name: Lee McIntyre

Affiliation: 4 Degrees Real Estate

Candidate statement:

Hello,

I'm Lee McIntyre, I am running for a Board of Directors position.

I am an active member at the SAR, I have been the Chairman of the Governmental Affairs Committee for the past two years. I also sit on the Budget and Finance Committee.

Being a President Circle RPAC Investor and my Committee involvement shows my dedication to our Industry and our Members. If elected, you can trust that I will lead with the membership top of mind. I will make informed decisions and stand up for smart growth within the SAR.

Please share your voice this election season and vote smart, Vote Lee McIntyre for Board of Directors.

Smart Growth, Smart Change!

Sincerely,

Lee McIntyre



Spokane Association of REALTORS® 2019 Leadership Elections

Candidate Profile

Position: Director

Name: Brittany Miller

Affiliation: Coldwell Banker Tomlinson WP

Candidate statement:

I have served on multiple committees for the Spokane Association of Realtors since beginning my journey as an agent three years ago; and through that volunteering I have gained a deeper appreciation for the commitment we as Realtors make, not just to our clients, but to our peers and our community.

I am passionate about the work that we do and in that passion lies a commitment to maintain the highest standard of excellence in my work. I will carry with me that same dedication to upholding our ethics, our values, and what it means to be a Realtor if elected to the Board of Directors.

Spokane has been my home my entire life and the changes and growth our city has experienced in these last couple of years makes me so proud to be an active part of that community. I hope, if elected, my time served on the Board of Directors can be used to further our association's growth as well.



Spokane Association of REALTORS® 2019 Leadership Elections

Candidate Profile

Position: Director

Name: Abbey Parsons

Affiliation: Coldwell Banker Tomlinson V

Candidate statement:

I believe in hard work, dedication, leading by example and having fun along the way.

I am asking for your vote to serve as Director for the 2020 Spokane Association of REALTORS®.

I have served as President of YPN, Chair of Technology Committee, and have been a Director for the past two years. I am passionate about engaging and educating our members and the public.

One of my goals is to encourage more REALTORS® to participate in the very important work that we do. Our industry continues to change and I feel it is important to contribute what I can towards helping one another grow and adapt.

I want to continue serving because I believe that I am a well-rounded person and I go the extra mile. I want to continue learning more, listening and following through with actions.

I am excited to take the next step in serving members and I hope to be able to continue to serve by earning your vote.



Spokane Association of REALTORS® 2019 Leadership Elections

Candidate Profile

Position: Director

Name: Barb Pielli

Affiliation: Windermere City Group

Candidate statement:

I have been a Spokane resident for over 30 years and a real estate broker since 2001.

The scope of my experience includes both residential real property, new construction, multi-family and commercial property.

I currently serve on the Government Affairs committee for the Spokane Association of Realtors which has allowed me to contribute to the current laws and regulations that effect our industry. I have been serving on that committee since 2016.

As a member of the board I will bring professional representation that will reflect todays needs of the members.

I have experience with resolving conflict on many levels.

I pride myself in confidential matters with integrity and loyalty.

I am bringing professional and personal experience from the field into this position.

I am endorsed by my entire family, including the dog, who approves this message.